

Leading in Context

Diagram

Building Current Leadership Skills Starts With the CLO

	CLO	Other Sr. Leaders	Other Leaders
Understands Performance Systems	✓		
Serves as a Coach to Other Senior Leaders	✓		
Serves as Coach to Other Leaders	✓	✓	
Has Top-Notch, Current Leadership Skills	✓	✓	✓
Meets or Exceeds Company Leadership Expectations	✓	✓	✓
Serves as a Role Model to Other Leaders and to Employees	✓	✓	✓
Serves as a Coach to Employees			✓

As the head performance strategist in the organization, and the leadership role model for the organization, the CLO needs to have a strong understanding of performance systems and today's leadership skills, and must meet or exceed all of the company's leadership expectations. Meeting those requirements ensures that the CLO is fully capable of preparing senior leaders to coach leaders throughout the organization.