



7 Lenses™ Discussion Guide For Readers of *7 Lenses* (2013) by Linda Fisher Thornton

Part 1: What is Ethical Leadership?

1. Think about an ethical issue that has been in the news recently. Which of the 7 Lenses may not have been honored?
2. What are several reasons why being open to learning from others is critical in ethical leadership?
3. Why does proactive ethical leadership offer such powerful business advantages?
4. Which lens do I want to learn more about and begin to honor more fully?

Part 2: 14 Guiding Principles That Honor All 7 Lenses in Daily Leadership

5. How well do the 7 Lenses™ and 14 Guiding Principles cover what my moral compass tells me that ethical leadership includes?
6. Which of the four quadrants on Page 101 do I honor best now? How can using that area of strength help me honor the other three quadrants and bring out my best leadership?

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Part 3: How Are Ethical Expectations Changing?

7. Which of the six connected trends in Chapter 8 have I experienced or observed?
8. How will I prepare for the rapidly increasing changes in ethical expectations?

Part 4: Taking Action For Individual Improvement

9. From wherever I am in my ethical leadership learning journey, how can I more fully take responsibility for my intent and my impact?
10. How will making those changes benefit me and those I lead?

Part 5: Taking Action For Organizational Improvement

11. How close are we to being an organization that honors all 7 Lenses?
12. Which of the 7 Lenses™ and 14 Guiding Principles represent areas where we most need to improve?
13. What will we need to learn as an organization in order to honor all 7 Lenses and all 14 Guiding Principles?

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